

## **Data protection information according to Art. 13 GDPR for applicants**

### **1. Name and contact details of the data controller**

Designplus GmbH  
Rotenbergstraße 39  
70190 Stuttgart  
Phone: +49 (0) 711 - 22552730  
Fax: +49 (0) 711 - 22552745  
E-Mail: [info@designplus.org](mailto:info@designplus.org)  
Website: [www.designplus.org](http://www.designplus.org)

### **2. Name and address of the data protection officer**

You can contact our data protection officer at

**[datenschutz@designplus.org](mailto:datenschutz@designplus.org)**

AGOR AG  
Herrn Sascha Hesse  
Niddastraße 74  
60329 Frankfurt am Main  
Germany  
Tel: +49 (0) 69 9494 32 410  
Website: [www.agor-ag.com](http://www.agor-ag.com)

### **3. Which data do we use and collect and where do they come from?**

- Your master data (such as first name, surname, gender, date of birth, nationality),
- Contact details (your address, e-mail address, telephone number),
- Your educational data
- This may also include special categories of personal data, such as health data, if you include them in your curriculum vitae.

Your personal data is collected directly from you during the application process. In certain constellations your personal data will also be collected from other sources (in particular public authorities) due to legal regulations. In addition, we may have received (obtained) data from third parties (e.g. employment agencies).

You will be informed beforehand should we not collect your personal data directly from you.

The processing can also take place electronically. This is particularly the case if an applicant submits relevant application documents to us electronically, for example by e-mail or via a web form on the website.

**Designplus GmbH  
UST.ID. DE812919118**

**Managing Directors:  
Meike Finkelnburg, Peter Gross**

**Registergericht Stuttgart HRB 20503**

**Volksbank Stuttgart  
IBAN DE20 6009 0100 0033 0000 00  
BIC VOBAD333XXX**

**Commerzbank Stuttgart  
IBAN DE21 6004 0071 0551 3072 00  
BIC COBADE33XXX**

#### 4. Why do we process your data (purpose of processing) and what is the legal basis we rely on?

We are processing personal data in accordance with the EU General Data Protection Regulation (GDPR) and the Federal Data Protection Act (BDSG).

Data collection and data processing are carried out for the purpose of implementing pre-contractual and contractual measures in accordance with Art. 6 Section 1 S.1 lit. b GDPR.

If necessary we also process your data on the basis of Art. 6 par. 1 f) GDPR in order to protect legitimate interests of ourselves (our company) or third parties (e.g. authorities).

This applies in particular for the purpose of corporate management, internal communication or other aims of administration. By sending your application by e-mail you agree to the use of your data in all companies affiliated with the parent company. A given approval can be revoked at any time. In such a case please contact us at [info@designplus.org](mailto:info@designplus.org).

#### 5. Data Access

Within our company, only those persons and positions (e.g. personnel department, works council, department heads) receive your personal data who are responsible for handling the application process and are decisionmakers regarding the outcome of the application.

#### 6. What data protection rights do I have?

As a data subject you have

- the right to receive information according to Art. 15 GDPR,
- the right to rectification according to Art. 16 GDPR,
- the right for deletion according to Art. 17 GDPR,
- the right to restrict the processing according to Art. 18 GDPR,
- the right for objection according to Art. 21 GDPR
- as well as the right to data portability according to Art. 20 GDPR.

The right to receive information and the right for deletion are subject to the restrictions set out in §§ 34 and 35 BDSG.

Furthermore, there is a right of appeal by the responsible data protection agency (Art. 77 GDPR in conjunction with § 19 BDSG).

#### 7. Data storage

We will delete your personal data as soon as it is no longer required for the abovementioned purposes.

If we close an employment contract with an applicant the transferred data will be stored for the purpose of processing the employment relationship in compliance with the statutory regulations.

If no employment contract is concluded with the applicant the application documents will automatically be deleted at the latest six months after notification of the rejection decision, as long as no other legitimate interests of the data controller oppose such a deletion.

## 8. Data Transfer

If we transfer personal data to service providers or group companies outside the European Economic Area (EEA) the transfer will only take place if the third country has been confirmed to have an appropriate level of data protection by the EU Commission.

## 9. Obligation to provide data

As part of the application process you must provide the personal data necessary to form an employment relationship or provide those which we are required to collect by law. Without this information we will not be able to complete the employment contract with you.